



# The Impact of Gen Y on Housing – The Market and Demographic Perspective

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# WHAT TYPE OF HOUSING WILL GEN Y DESIRE?

Rent or Own?

SFD or MF?

Location

Community Features/Amenities

Product

# Gen Y

Millennials

Net Generation

Gen Why?

Gen Next

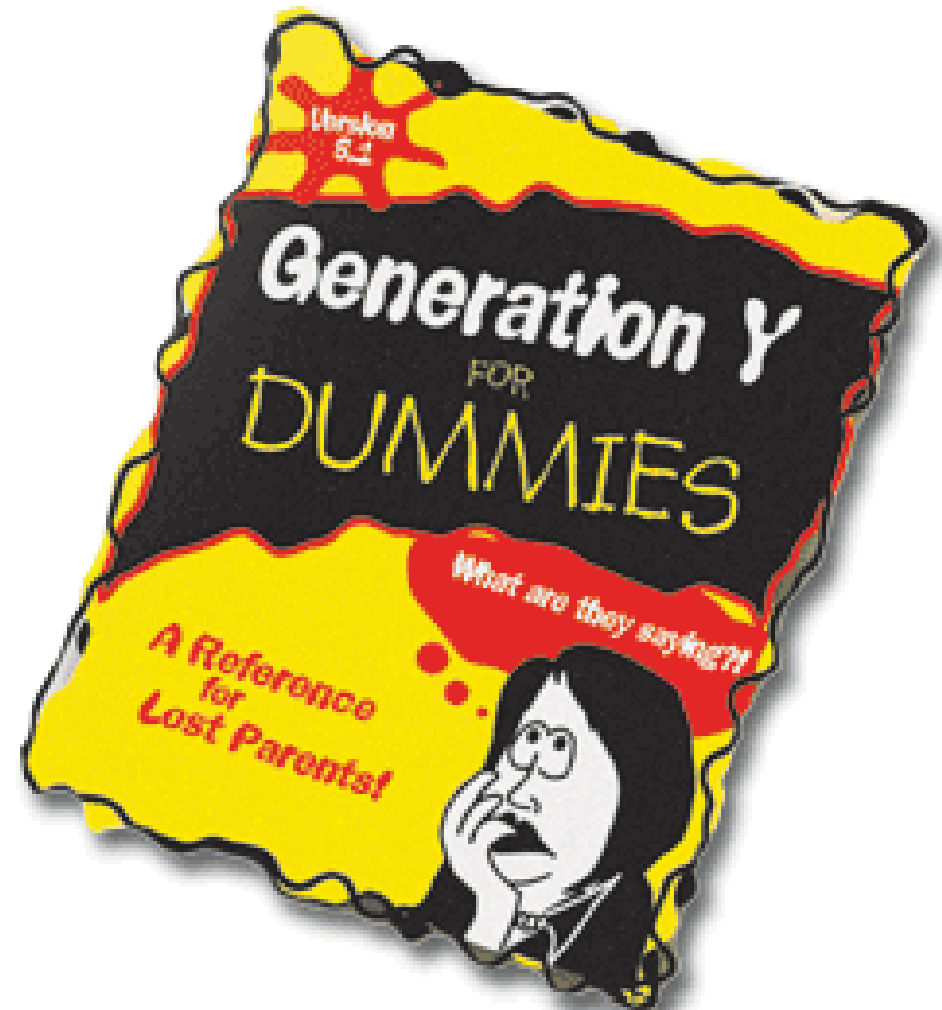
MyPod Generation

Baby Boomlets

Echo Boomers

Boomerang Generation

Generation Now




# CAN WE REALLY LUMP 80 MILLION PEOPLE TOGETHER?



It's dangerous to use a broad brush to paint this picture...

There are many subgroups based on:

- Geography
- Race
- Education
- Income



Nonetheless, we will try...

# GEN Y IS CURRENTLY THE LARGEST GENERATION

Generation	Born	2010 Age	2010 Pop. US	2010 % Pop. US	2010 Pop. VA	2010 % Pop. VA
Eisenhowers & Greatest	Before 1946	65+	40M	13%	976K	12%
Baby Boomers	1946 – 1964	46 – 64	76M	25%	2.0M	26%
Gen X	1965 – 1980	30 – 45	66M	21%	1.7M	22%
Gen Y	1981 – 1999	11 – 29	<u>80M</u>	26%	<u>2.1M</u>	26%
Gen Z (?)	2000 and After	0 – 10	46M	15%	1.1M	14%

SOURCE: U.S. Census Bureau, Population Division, 2010 Demographic Analysis

# LIFE STAGE INFLUENCES HOUSING CHOICE

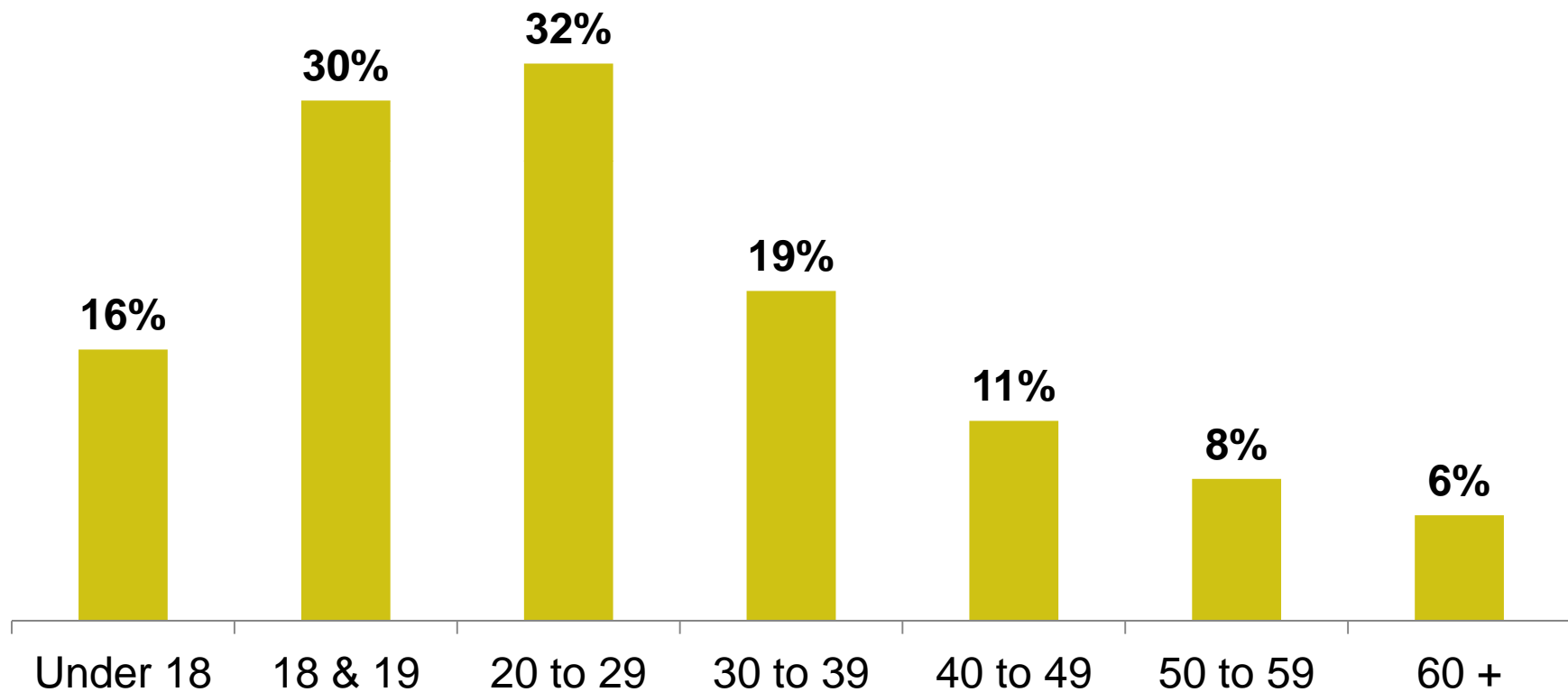
## GEN Y JUST STARTING TO IMPACT FOR-SALE

Year	Student Housing	Single & Roommate Rental	Rent as Couple / 1st Home	Young Family Own	Mature Family Own	Empty Nester Downsize Own	Retiree Senior Housing
2010	Gen Y	Gen Y	Gen Y	Gen X Gen Y	Baby B Gen X	Baby B	Eisen Baby B
2015	Gen Y	Gen Y	Gen Y	Gen Y	Gen X	Baby B Gen X	Eisen Baby B
2020	Gen Z	Gen Y	Gen Y	Gen Y	Gen X Gen Y	Gen X Baby B	Baby B
2025	Gen Z	Gen Z	Gen Y	Gen Y	Gen Y Gen X	Gen X	Baby B

SOURCE: RCLCO

# YOUNG PEOPLE MOVE MORE THAN OLDER PEOPLE

## Percent of People that Moved in Last Year



SOURCE: 2009 ACS

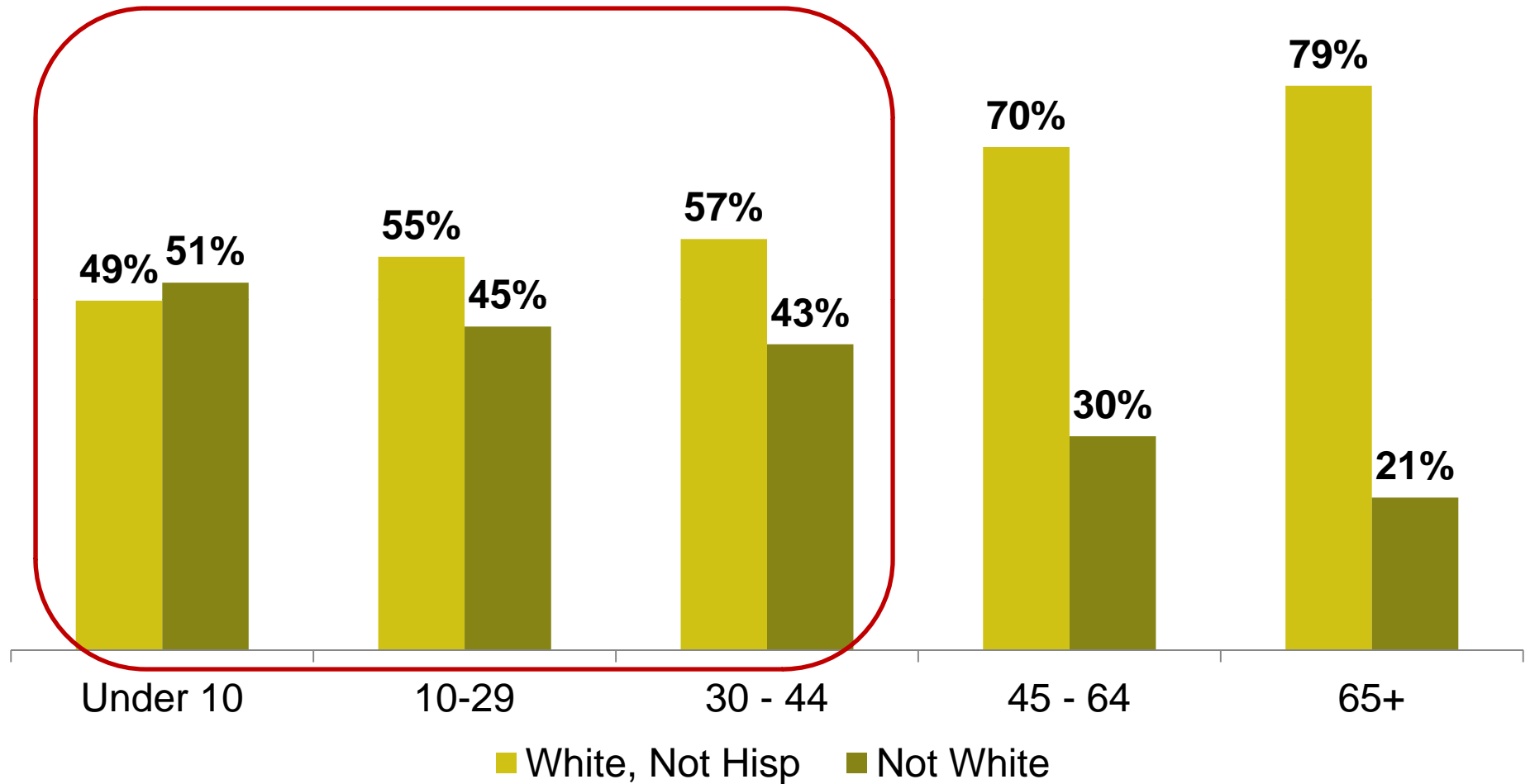


# THEREFORE, THE IMPACT OF YOUNGER GENERATIONS IS SIGNIFICANT

Generation	2010 Age	2010 Pop. US	% Moved Last Year	# Movers
Eisenhowers	65+	40M	6%	2.4M
Baby Boomers	46 – 64	76M	10%	7.2M
Gen X	30 – 45	66M	19%	12.5M
Gen Y	11 – 29	80M	31%	24.8M (1/2 Under 20)
Gen Z (?)	0 – 10	46M	n/a	n/a

SOURCE: U.S. Census Bureau, Population Division, 2010 Demographic Analysis, 2009 ACS

# GEN X, Y AND Z VERY DIVERSE



SOURCE: 2009 ACS

# THEY EXPECT DIVERSITY

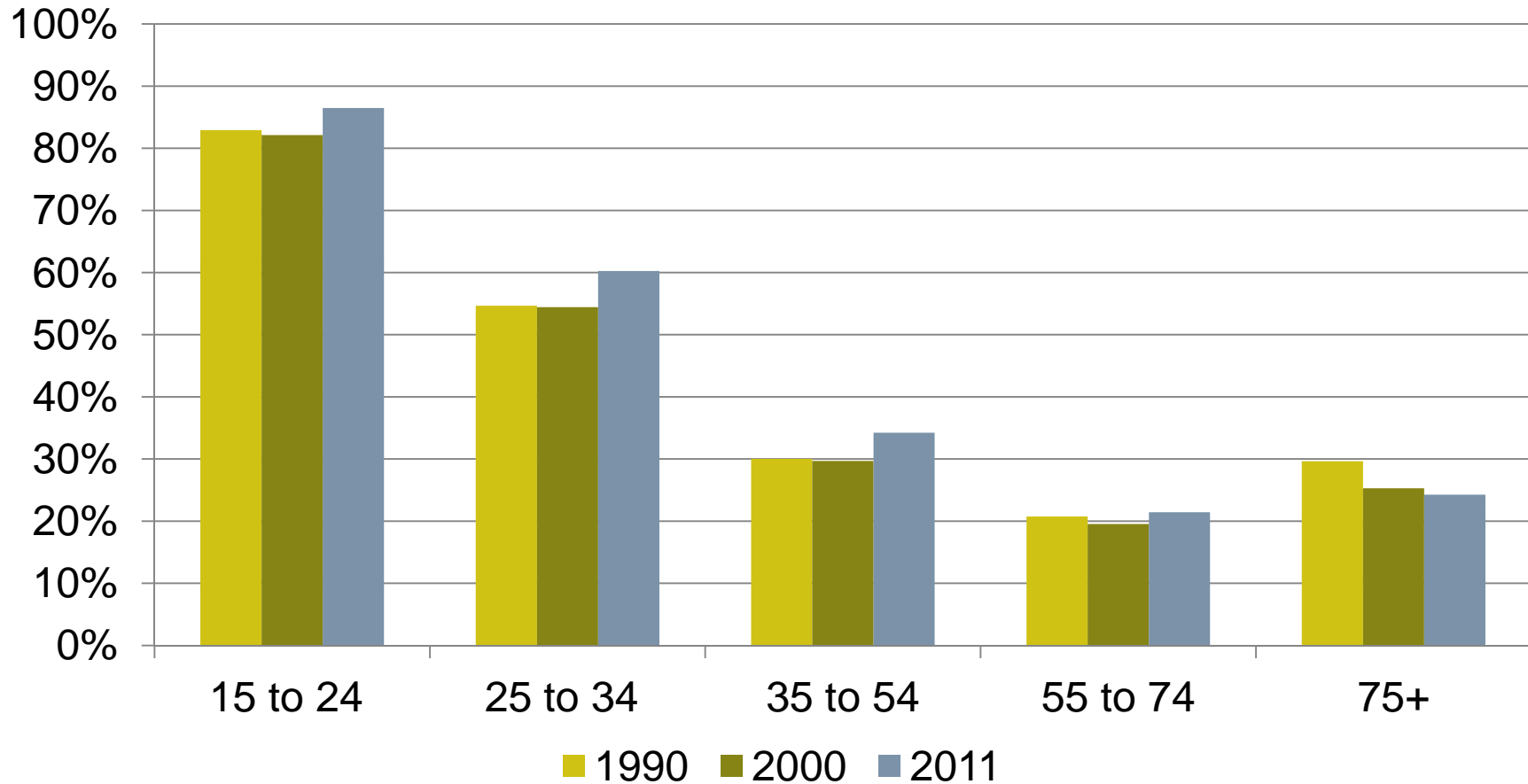
## Survey Question:

Please use the following characteristics to design your ideal community or neighborhood:

<b>Must Have...</b>	<b>Gen Y</b>	<b>Gen X</b>
<b>Diverse types of households (singles, couples, families)</b>	73%	74%
<b>Diverse types of people (mix of races and ethnic backgrounds)</b>	78%	77%
<b>Different housing types &amp; styles</b>	77%	74%
<b>Different income levels</b>	42%	40%

SOURCE: RCLCO consumer research, Fall 2007

# CURRENTLY RENTERS – WILL GEN Y ACT DIFFERENTLY THAN PREVIOUS GENERATIONS?

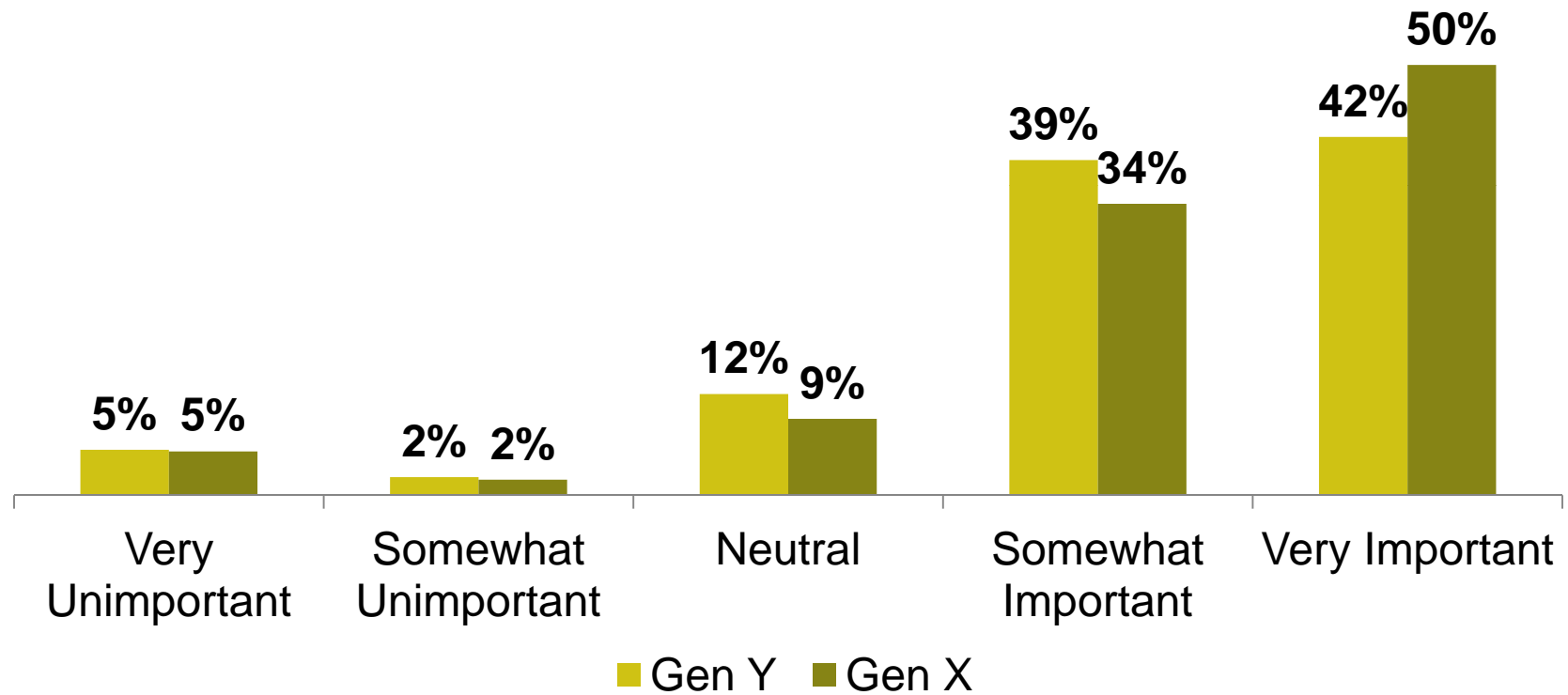


SOURCE: 2011 ACS; US Census 1990 and 2000

# HOMEOWNERSHIP STILL VERY IMPORTANT

## Survey Question:

How would you rate the importance of being a homeowner? (CHOOSE ONE):



SOURCE: RCLCO Consumer Research, Fall 2007

# EXPECTED HOUSING TENURE IN 2015

Age Today	Age in 5 yrs	Expected Housing Tenure		
		Own	Rent	Total
18 – 24	23 – 29	53%	47%	100%
25 – 29	30 – 34	73%	27%	100%
30 – 32	35 – 37	78%	22%	100%
<b>All Respondents</b>		<b>67%</b>	<b>33%</b>	<b>100%</b>

SOURCE: ULI/Lachman Associates Survey, Summer 2010

# HOUSING PREFERENCE BEFORE AND AFTER THE RECESSION – OWNERS & RENTERS

	Fall 2007 Home Type Likely to Choose All Gen Y	Summer 2010 Anticipated Housing in 2015 All Gen Y	March 2011 Home Type Preference 18-29 Yrs Olds
<b>Apartment/Condo</b>	12%	25%	15%
<b>Duplex, Rowhouse, Townhome</b>	12%	6%	6%
<b>Single-family Home</b>	70%	64%	74%
<b>Mobile Home</b>	n/a	3%	n/a
<b>Other</b>	5%	2%	n/a
<b>Total</b>	100%	100%	100%

SOURCE: RCLCO Consumer Research, Fall 2007, ULI/Lachman Associates Survey, Summer 2010, 2011 National Community Preference Survey, National Association of Realtors, March 2011

# HOUSING PREFERENCE BEFORE AND AFTER THE RECESSION LIMITED CHANGE FOR OWNERS

	Fall 2007 Home Type Likely to Choose <hr/> Owners	Summer 2010 Anticipated Housing in 2015 <hr/> Expected Owners
<b>Apartment/Condo</b>	6%	9%
<b>Duplex, Rowhouse, Townhome</b>	7%	5%
<b>Single-family Home</b>	86%	82%
<b>Mobile Home</b>	n/a	3%
<b>Other</b>	1%	1%
<b>Total</b>	100%	100%

SOURCE: RCLCO Consumer Research, Fall 2007, ULI/Lachman Associates Survey, Summer 2010



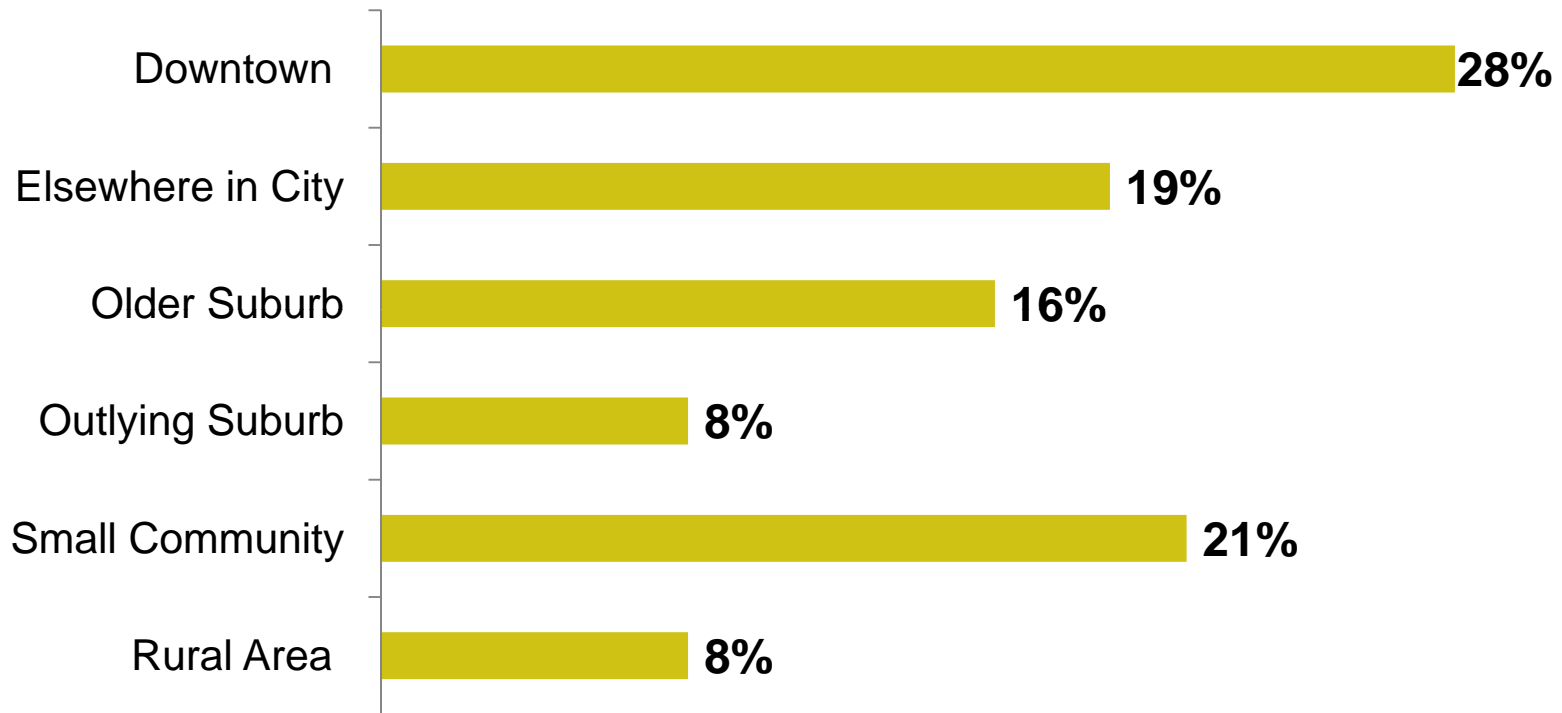
# HOUSING PREFERENCE BEFORE AND AFTER THE RECESSION MAJOR CHANGE FOR RENTERS

	Fall 2007 Home Type Likely to Choose Renters	Summer 2010 Anticipated Housing in 2015 Expected Renters
<b>Apartment/Condo</b>	18%	60%
<b>Duplex, Rowhouse, Townhome</b>	16%	7%
<b>Single-family Home</b>	57%	28%
<b>Mobile Home</b>	n/a	3%
<b>Other</b>	9%	2%
<b>Total</b>	100%	100%

SOURCE: RCLCO Consumer Research, Fall 2007, ULI/Lachman Associates Survey, Summer 2010

# WHERE DOES GEN Y WORK?

50% IN THE CITY



\*Respondents working at least 20 hours/week

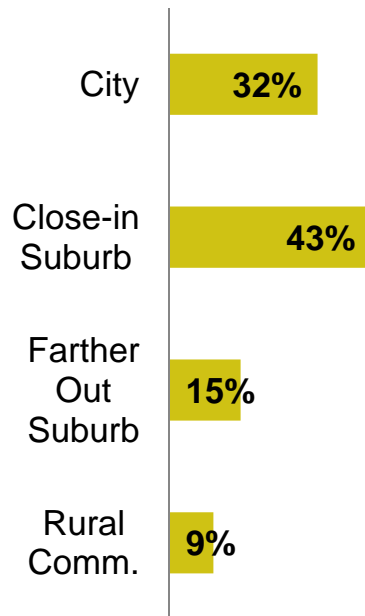
SOURCE: ULI/Lachman Associates Survey, Summer 2010

# WHERE DOES GEN Y WANT TO LIVE?

1/3, 1/3, 1/3

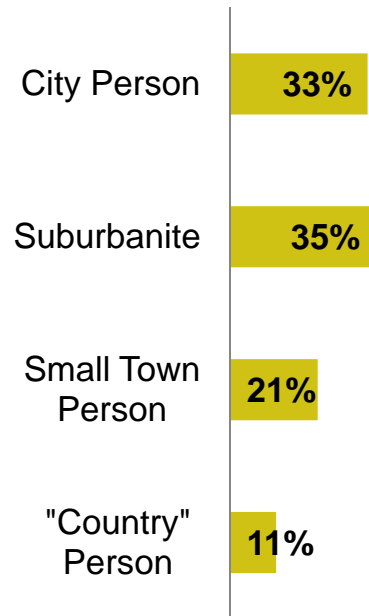
**2007**

I would choose to live:



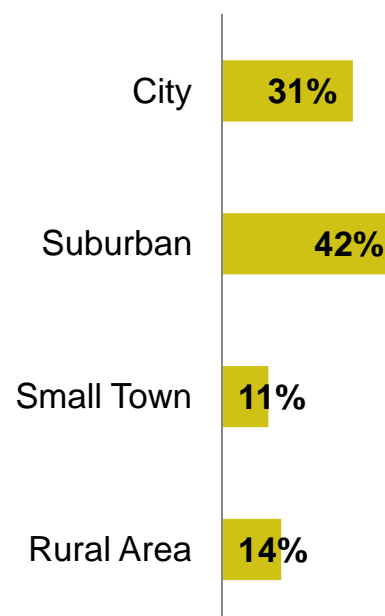
**2010**

I consider myself:



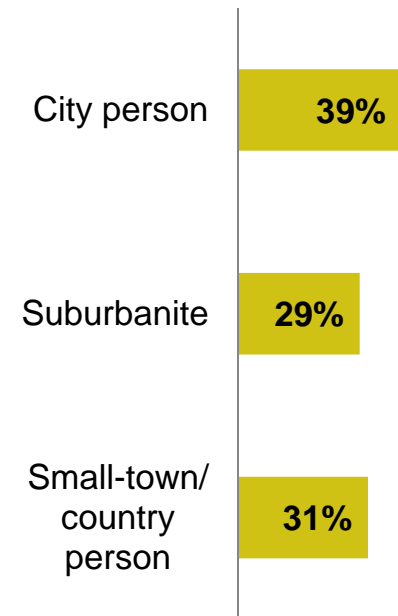
**2011**

I would choose to live:



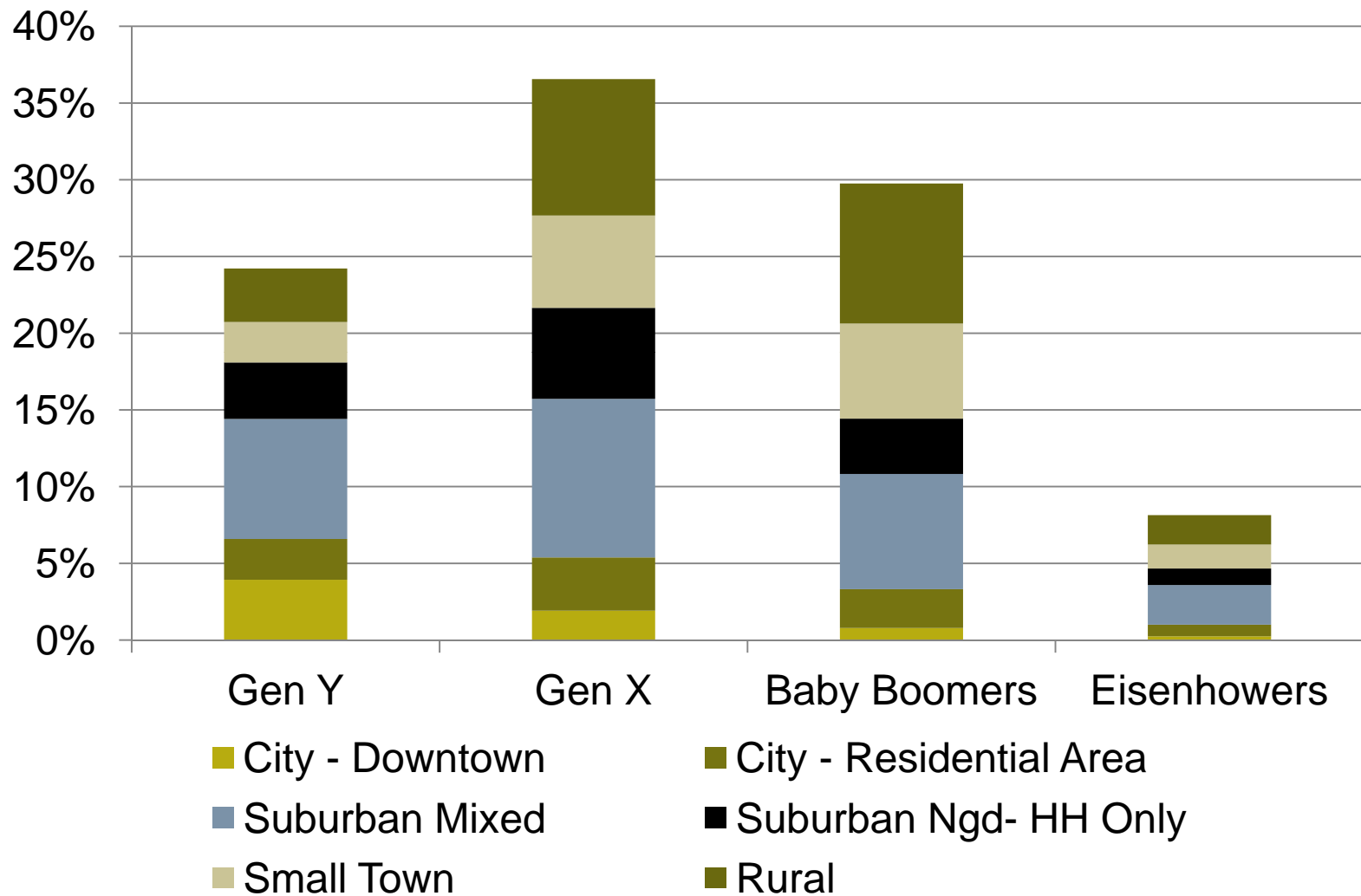
**2013**

I consider myself:

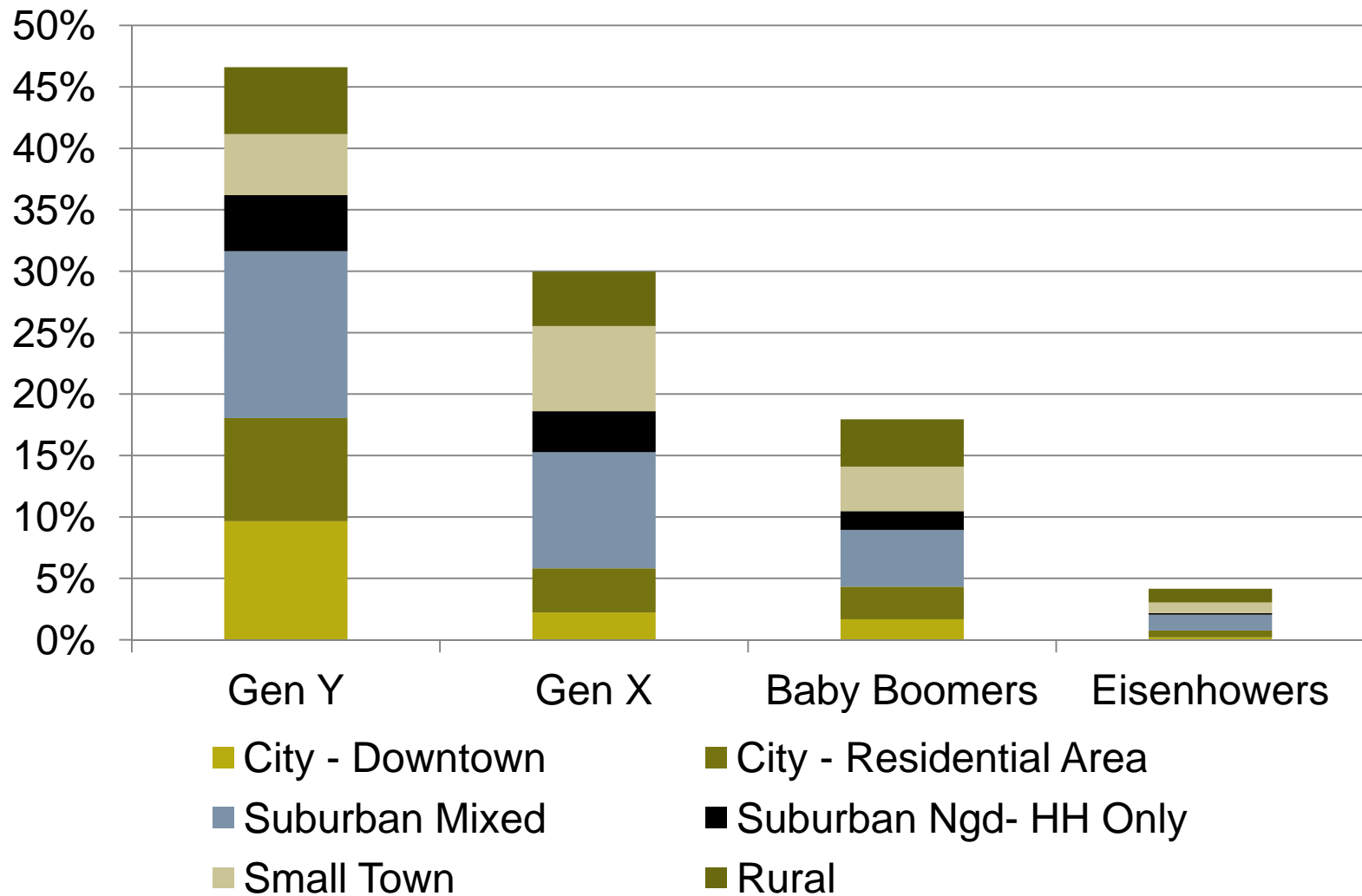


SOURCE: RCLCO Consumer Research, Fall 2007, ULI/Lachman Associates Survey, Summer 2010, 2011 National Community Preference Survey, National Association of Realtors, March 2011, Generation Y: Shopping and Entertainment in the Digital Age, ULI/Lachman Associates 2013.

# LOCATION PREFERENCE OF THE ACTIVE OWNER MARKET



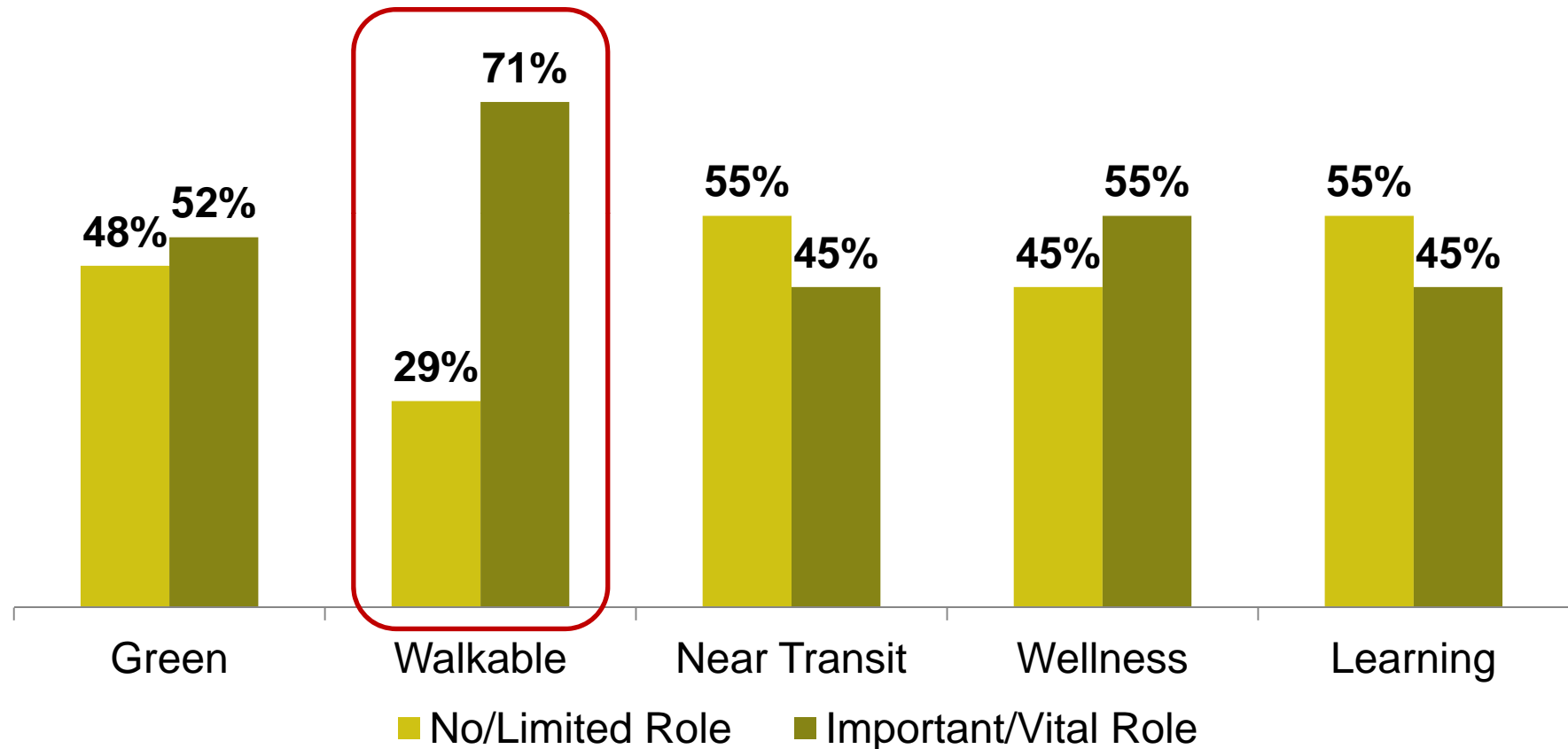
# LOCATION PREFERENCE OF THE ACTIVE RENTER MARKET



# WALKABLE MOST IMPORTANT COMMUNITY FEATURE TO GEN Y

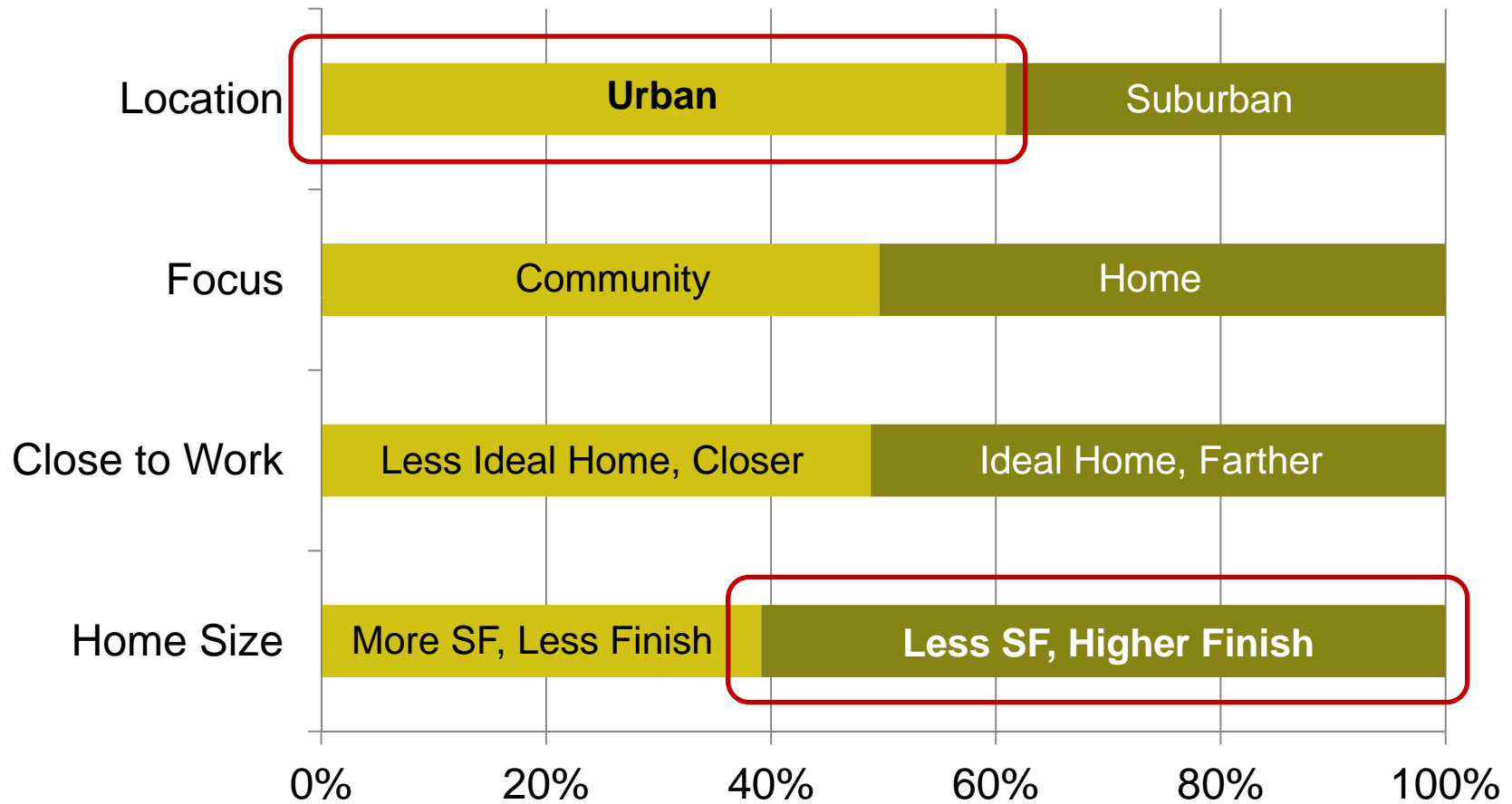
## Survey Question:

How important are the following community features in your home or community selection process?



SOURCE: RCLCO Consumer Research, Fall 2007

# TRADE-OFF QUESTIONS



SOURCE: RCLCO Consumer Research, Fall 2007

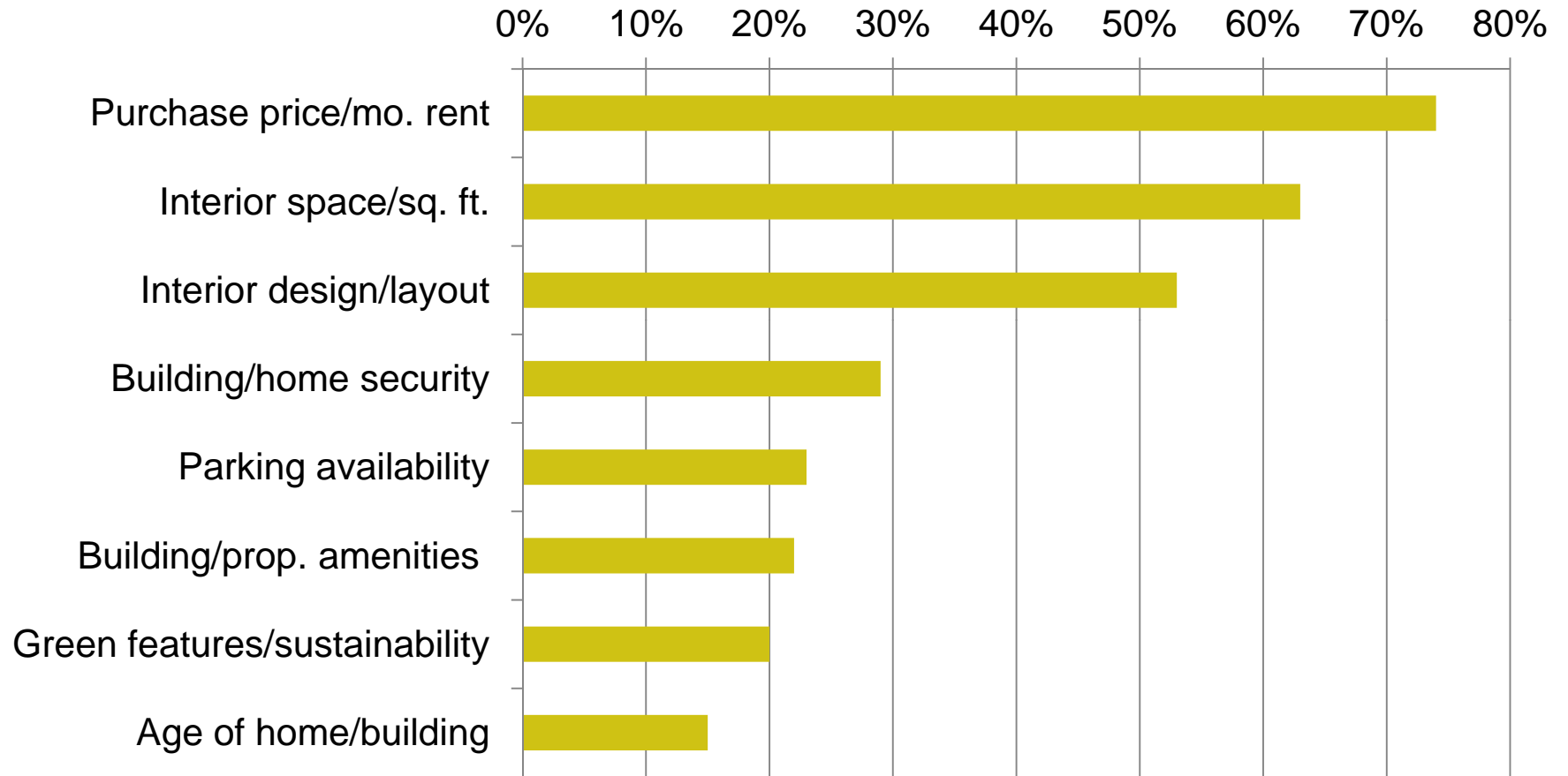
# IMPORTANCE OF COMMUNITY DESIGN

- Restaurants, libraries, communal spaces
- Equal emphasis on home and community—need to sell both
- Mixture of housing styles and types
- Walking trails and sidewalks
- Neighborhood amenities





# IMPORTANCE OF HOUSING FEATURES\*



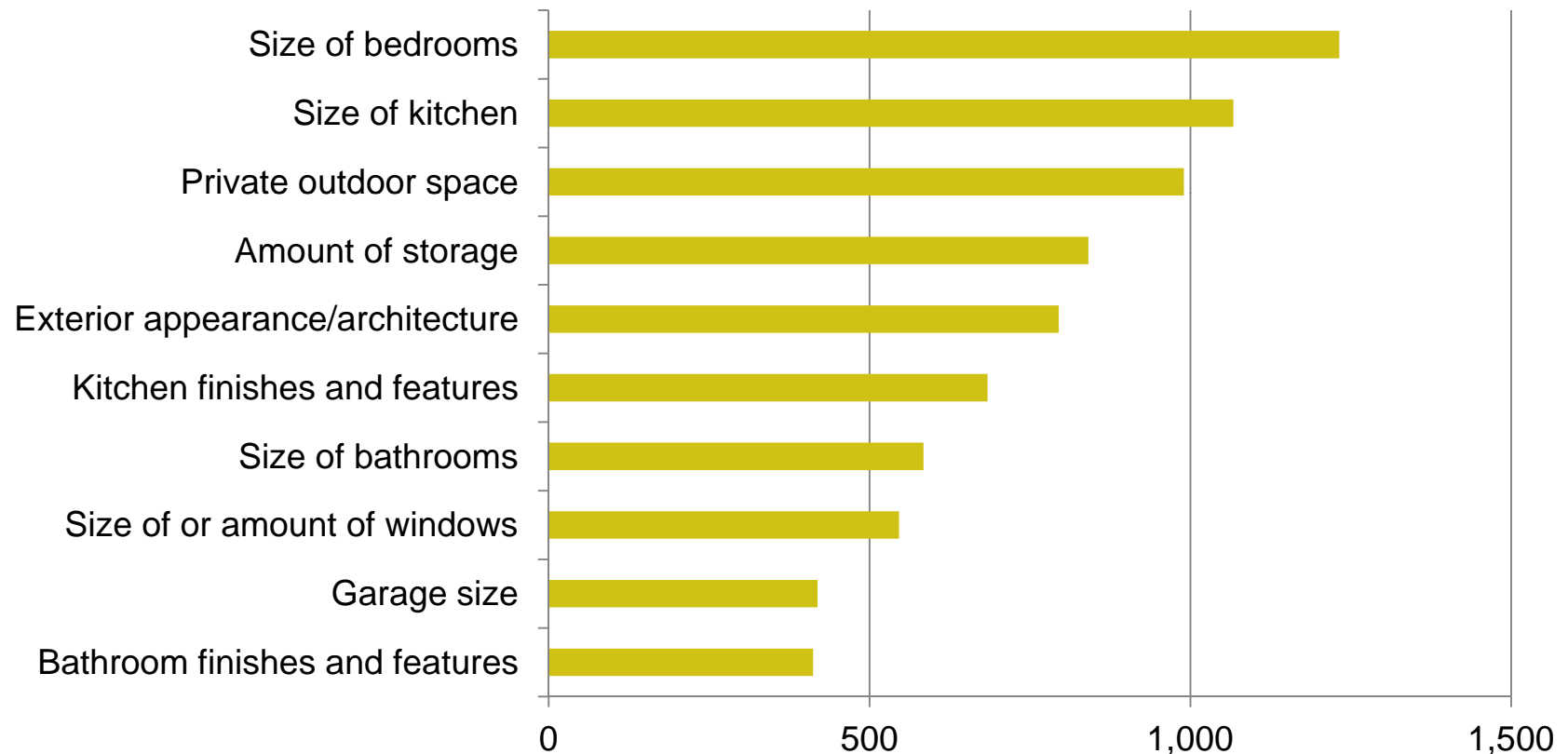
\*% of respondents ranking each feature 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup>

SOURCE: ULI/Lachman Associates Survey, Summer 2010

# SIZE OF BEDROOMS AND KITCHEN IMPORTANT

## Survey Question:

What features are most important to you when choosing a home and/or floorplan? (TOP FIVE):



SOURCE: RCLCO Consumer Research, Fall 2007

# DESIGN TRENDS TO CAPTURE GEN Y

## General Characteristics

- Design over size
- Affordability
- Party and gathering spaces
- Flex spaces
- Storage spaces
- Contemporary elevation styles
- Pet friendly
- Low maintenance
- Tech savvy
- Sustainable



SOURCE: Canin Associates, RCLCO

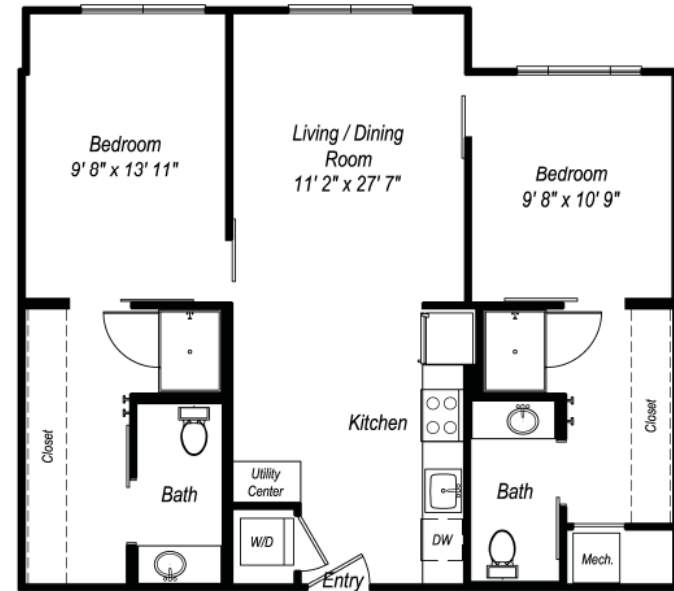
# YOUNG URBAN TARGETED RENTAL

## The Concept

- Small units, trade-off features for location

## The Rationale

- Many younger renters want to live in in-town, urban areas, but can't afford it
- Allows for lower absolute rents
- Can target a different type of urban renter
- Focus on roommates



AVA H Street : 828 - 870 Sq. Ft

# YOUNG URBAN TARGETED RENTAL CASE STUDY

- AVA brand from Avalon Bay Communities
- Targeting young, urban buyers
- Consumer research indicated 19% of renters
- Smaller studios and more two-bedroom units for roommates
- Amenities include:
  - High-end fitness, lobby loft area
- Features and finishes:
  - Varies by market—nice, but not over the top
  - Barn doors instead of traditional doors
  - Big closets



SOURCE: AvalonBay

# GEN Y WILL PAY FOR WALKABLE, MIXED-USE CHALLENGE IS PROVIDING PRODUCT THEY CAN AFFORD



- ▶ In-town areas and inner suburbs will remain on an upward trajectory
- ▶ Diversity, walkability and proximity to jobs keys to attracting this segment—**1/3** will pay more
- ▶ Suburbs will need to evolve to remain attractive to Gen Y
  - More walkable areas
  - Town centers
  - Niche products and “village centers”
  - Affordability

SOURCE: RCLCO

# FINAL SUMMARY

## Rent or Own?

Gen Y will own when they can—  
many of them already do

## Location

1/3 in city

1/3 in suburbs

1/3 rural

## Product

Smaller with higher level of finish

Size of bedrooms & kitchen

Outdoor spaces

## SFD or MF?

80% of owners choose SFD

Renters willing to be in MF

## Community Features/Amenities

Walkable with sidewalks

Green

Parks

Main street village

Fitness centers





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